

VIRTUAL
ANNUAL GENERAL MEETING 2022

Invitation to the virtual Annual General Meeting 2022

Nabaltec AG, Schwandorf

We hereby invite our shareholders to attend our

Annual General Meeting

to be held at **10.00 a.m. (CEST) on Wednesday, June 29, 2022**

**as a virtual annual general meeting without physical attendance
of the shareholders and their proxies.**

The venue of the Annual General Meeting within the meaning of the German Stock Companies Act is Amberger Congress Centrum, Schiessstätteweg 8, 92224 Amberg.

ISIN: DE000A0KPPR7

Agenda at a glance

1. Presentation of the approved Annual Financial Statements, the Management Report, the Consolidated Financial Statements, the Group Management Report and the Report of the Supervisory Board for the 2021 financial year.
2. Appropriation of distributable profit
3. Approval of the actions of the Management Board
4. Approval of the actions of the Supervisory Board
5. Election of the auditor for the 2022 financial year
6. Re-election of the Supervisory Board
7. Amendment to the compensation of the Supervisory Board

Meeting notice according to Regulation (EU) 2018/1212

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A2	Type of message	Invitation to Annual General Meeting
B1	ISIN	DE000A0KPPR7
B2	Name of issuer	Nabaltec AG
C1	Date of the General Meeting	20220629
C2	Time of the General Meeting	08:00 am (UTC)
C3	Type of General Meeting	Ordinary Annual General Meeting
C4	Location of the General Meeting	http://www.nabaltec.de/investor-relations/hauptversammlung http://www.nabaltec.de/en/investor-relations/annual-general-meeting
C5	Record Date	20220607
C6	Uniform Resource Locator (URL)	http://www.nabaltec.de/investor-relations/hauptversammlung http://www.nabaltec.de/en/investor-relations/annual-general-meeting

NOTE:

The Annual General Meeting this year will again be held as a virtual meeting without physical attendance in accordance with § 1 (2) of the German Act on Measures in Corporate, Cooperative, Association, Foundation and Condominium Law to Combat the Effects of the COVID-19 Pandemic. Please note the special rules for taking part in the virtual Annual General Meeting and exercising your voting rights.

I. Agenda

1. Presentation of the approved Annual Financial Statements, the Management Report, the Consolidated Financial Statements, the Group Management Report and the Report of the Supervisory Board for the 2021 financial year

2. Appropriation of distributable profit

The Management Board and the Supervisory Board propose that the distributable profit of the 2021 financial year amounting to EUR 20,713,528.68 will be appropriated as follows: An amount of EUR 2,200,000.00 will be distributed to the shareholders by payment of a dividend of EUR 0.25 per share on the 8,800,000 no-par value shares with dividend entitlement for the 2021 financial year. The residual amount of EUR 18,513,528.68 will be carried forward.

3. Approval of the actions of the Management Board

The Management Board and the Supervisory Board propose that the actions of the members of the Management Board during the 2021 financial year be approved.

4. Approval of the actions of the Supervisory Board

The Management Board and the Supervisory Board propose that the actions of the members of the Supervisory Board during the 2021 financial year be approved.

5. Election of the auditor for the 2022 financial year

The Supervisory Board proposes that Deloitte GmbH Wirtschaftsprüfungsgesellschaft, Nuremberg, be elected as auditor for the 2022 financial year.

6. Re-election of the Supervisory Board

The term of office of the Supervisory Board ends upon conclusion of the Annual General Meeting of June 29, 2022. According to § 96 of the German Stock Corporation Act (AktG) and § 8 of the Articles of Association, the Supervisory Board consists of three members to be elected by the Annual General Meeting. Such members may be re-elected once or several times. The Annual General Meeting is not bound by election proposals.

The Supervisory Board proposes the election of

6.1 Dr. Dieter J. Braun,
Dipl.-Chemiker (ret.), Wachtberg-Villip

6.2 Prof. Dr.-Ing. Jürgen G. Heinrich,
Professor für Ingenieur-Keramik (ret.), Selb,

6.3 Gerhard Witzany,
former member of the Company Management Board, Regensburg

to the Supervisory Board for the period from the conclusion of the Annual General Meeting of June 29, 2022 to the conclusion of the Annual General Meeting during which resolution on the approval of the actions of the Supervisory Board for the 2026 financial year will be passed. In accordance with the recommendations of the German Corporate Governance Code, the Annual General Meeting will hold separate elections for each position on the Supervisory Board.

Dr. Dieter J. Braun, Professor Dr.-Ing. Jürgen G. Heinrich and Mr. Gerhard Witzany are neither members of a supervisory board required by law nor of a comparable supervisory body of another commercial enterprise.

Mr. Gerhard Witzany is a managing director with sole power of representation and a shareholder of NAWI Beteiligungs GmbH, in which he holds shares of approx. 0.34%. NAWI Beteiligungs GmbH in turn holds approx. 27.16% of the shares in Nabaltec AG.

With regard to its above election proposals, the Supervisory Board fully complies with the statutory requirements and with the objectives for the composition of the Supervisory Board as resolved by the Supervisory Board.

7. Amendment to the compensation of the Supervisory Board

The Management Board and the Supervisory Board propose that the following resolution be adopted in accordance with § 14 Clause 1 of the Articles of Association:

The previous resolutions of the Annual General Meeting on the compensation of the members of the Supervisory Board, in particular those of May 16, 2007, June 21, 2012, June 27, 2017 and June 27, 2019, shall be revoked with effect from the end of June 30, 2022. With effect from July 1, 2022, the members of the Supervisory Board shall receive the following compensation until the Annual General Meeting resolves otherwise:

- (1) The members of the Supervisory Board shall each receive a fixed compensation of EUR 18,000.00 per financial year, payable after the end of the financial year, and an attendance fee of EUR 1,500.00 per Supervisory Board meeting. The Chairman of the Supervisory Board shall receive a fixed compensation of EUR 27,000.00 per financial year, payable after the end of the financial year, and an attendance fee of EUR 2,250.00 per Supervisory Board meeting. If the term of office of a Supervisory Board member begins or ends during a financial year, he/she shall be entitled to the fixed compensation for that financial year on a pro rata temporis basis.
- (2) The members of the Supervisory Board are included (unchanged since January 1, 2020) in a pecuniary damage liability insurance policy taken out by the Company and in the interests of the Company for executive bodies and other executives of the Company and its affiliated companies (Directors & Officers insurance) with an insured sum of up to EUR 25,000,000.00 without deductible for the insured members of the Supervisory Board. The insurance premiums incurred shall be borne by the Company.
- (3) In addition, the members of the Supervisory Board shall receive reimbursement of their expenses and of any statutory value-added tax that may be payable on the compensation of the Supervisory Board.

II. Additional Information about the Invitation

1. Annual General Meeting without physical attendance of the shareholders and their proxies

Based on § 1 of the German Act on Measures in Corporate, Cooperative, Association, Foundation and Condominium Law to Combat the Effects of the COVID-19 Pandemic, published as Article 2 of the Act to Mitigate the Consequences of the COVID-19 Pandemic in Civil, Insolvency and Criminal Procedure Law of March 27, 2020, published in the Federal Law Gazette [*Bundesgesetzblatt*], Part I, of March 27, 2020, in the version of the Act on the Establishment of a Special Fund "Reconstruction Assistance 2021" and on the Temporary Suspension of the Obligation to File an Insolvency Petition Due to Heavy Rainfall and Floods in July 2021 and on the Amendment of Other Laws of September 10, 2021, published in the Federal Law Gazette, Part I, of September 14, 2021 ("COVID-19 Act") and in view of the continuing COVID-19 pandemic, the Management Board has decided, with the approval of the Supervisory Board, to hold the Annual General Meeting as a virtual meeting without physical attendance of shareholders or their proxies. Accordingly, only the meeting Chairperson, the members of the Management Board, the Supervisory Board, the notary keeping the minutes and the Company's voting proxy will be physically present at the Annual General Meeting at the Amberger Congress Centrum, Schiessstätteweg 8, 92224 Amberg. Shareholders and their proxies will not be able to physically take part in the Annual General Meeting. However, the entire Annual General Meeting will be made available on the Company's online shareholder portal by way of a video and audio broadcast and the shareholders will be given the opportunity to exercise their voting rights, pose questions and lodge objections to shareholder resolutions in accordance with the following rules.

Since the conduct of the Annual General Meeting as a virtual meeting with no shareholders or proxies physically present will, on the basis of the German COVID-19 Act, result in a few significant modifications in the course of the meeting and in the exercise of shareholder rights, we ask that our shareholders pay particular attention to the following information, and particularly to the option of following the audio and video broadcast of the Annual General Meeting and exercising their voting rights, their right to pose questions and other shareholder rights.

2. Number of shares and voting rights

Upon the convening of the Annual General Meeting, the Company's share capital consists of 8,800,000 no-par value shares. Each share entitles its holder to one vote at the Annual General Meeting. The number of voting rights therefore also amounts to 8,800,000.

3. Audio and video broadcast of the Annual General Meeting

Shareholders who register on time and furnish evidence of shareholding (see Section II.5 below) or their proxies will be able to follow the entire Annual General Meeting through the video and audio broadcast in the Company's online shareholder portal. However, this transmission on the internet does not constitute participation in the Annual General Meeting within the meaning of § 118 (1) Sentence 2 AktG [*German Stock Corporation Act*].

4. Internet-based shareholder portal

An internet-based online portal (shareholder portal) is expected to be available to the Company's shareholders as of June 8, 2022, at the following website:

www.nabaltec.de/en/investor-relations/annual-general-meeting

Properly registered shareholders (and their proxies) can use the shareholder portal e.g. to exercise their voting rights and authorize proxies. Posing questions and lodging objections to shareholder resolutions for the notary's minutes can only be done by way of electronic communication via the e-mail addresses provided by the Company. To use the shareholder portal, shareholders need to log in by entering the access code which they received together with their online access card.

Shareholders will receive further details about the shareholder portal and the terms and conditions for registration and use together with their online access card.

Also, please pay attention to the technical notes at the end of this invitation notice.

5. Requirements for following the audio and video broadcast of the Annual General Meeting and exercising shareholder rights; record date

Only shareholders who register prior to the Annual General Meeting in text form (§ 126 b BGB [*German Civil Code*]), in German or English, and who furnish evidence of their rights (shareholders with voting rights) will be entitled to follow the Annual General Meeting by way of the video and audio broadcast on the online shareholder portal and to exercise their shareholder rights, and in particular their voting rights.

As evidence of shareholding a special confirmation issued by the custodian bank shall be sufficient which must refer to the beginning of the 21st day prior to the Annual General Meeting, i.e. to June 8, 2022, 00:00 (CEST) (record date).

The evidence of shareholding and the registration must be received by the Company on June 22, 2022, 24:00 (CEST) at the latest and exclusively at the following postal or e-mail address:

*Nabaltec AG
c/o Computershare Operations Center
80249 Munich
E-mail: anmeldestelle@computershare.de*

For the purpose of following the audio and video broadcast of the entire Annual General Meeting via the shareholder portal and for the exercise of shareholder rights, particularly voting rights, only those who register in a timely manner and furnish evidence of their rights to take part in the Annual General Meeting will be considered “shareholders” in relation to the Company. The rights of each shareholder to take part in the meeting and exercise shareholder rights, as well as the extent of the shareholder’s voting rights, will be determined exclusively by the shareholder’s share ownership as of the record date which is specified in the special confirmation. The record date represents no obstacle with respect to the ability for shareholders to sell their shares. Even if the shares are sold after the record date, in whole or in part, the ability to take part in the meeting and exercise shareholder rights, as well as the extent of voting rights, will be determined exclusively by the shareholder’s share ownership as of the record date, i.e. the sale of shares after the record date will have no effect on the shareholder’s right to take part in the meeting and exercise shareholder rights, as well as the extent of the shareholder’s voting rights. The same applies for shares which are acquired after the record date. Persons who do not own any shares at the record date and become shareholders only after that date will not be entitled to participate (and, in particular, will not have voting rights). The record date also will not be a relevant date with regard to dividend rights.

Shareholders who submit the registration and the aforementioned evidence of shareholding in correct form and in time will be forwarded online access cards for the exercise of their rights with regard to the Annual General Meeting, in lieu of conventional admission tickets. Shareholders are asked to ensure that the registration and the aforementioned evidence of shareholding are submitted at their earliest convenience in order to ensure that they receive the online access cards in good time. The online access card includes the access code which will allow shareholders to use the Company’s internet-based shareholder portal, which can be accessed at the website www.nabaltec.de/en/investor-relations/annual-general-meeting.

6. Exercise of voting rights and issuing proxies

Shareholders with voting rights can exercise their voting rights by postal voting (in writing or by way of electronic communication) or by granting power of attorney (to third parties or to the Company’s proxies; cf. § 1 (2) Sentence 1 No. 2 of the COVID-19 Act). Both methods of exercising voting rights will require proper registration and proper evidence of shareholding for the Annual General Meeting.

6.1 Exercise of voting rights by postal voting

Shareholders with voting rights may cast their votes in writing or by way of electronic communication (postal voting).

For the exercise of voting rights by way of electronic communication (electronic postal voting), shareholders with voting rights have access to the Company’s shareholder portal available to them before and during the Annual General Meeting under the internet address www.nabaltec.de/en/investor-relations/annual-general-meeting. Electronic postal voting via the shareholder portal is expected to be possible as of June 8, 2022 through the end of voting at the Annual General Meeting. Shareholders with voting rights or their proxies can also use the shareholder portal to modify or withdraw written votes which may have previously been cast by way of postal voting or through the shareholder portal even during the Annual General Meeting, until the end of voting.

Shareholders also have the option of exercising their voting rights using the postal voting form which is printed on the online access card. If a shareholder uses the postal voting form, the form should be sent exclusively to the following postal or e-mail address, where it must be received no later than **June 28, 2022, 24:00 (CEST)** (date of receipt):

*Nabaltec AG
c/o Computershare Operations Center
80249 Munich
E-mail: anmeldestelle@computershare.de*

For organisational reasons, postal voting forms which are sent to a different address or which arrive at the above address late, i.e. after June 28, 2022, 24:00 (CEST) will not be taken into consideration in the voting.

Votes cast via postal voting which cannot be matched to a proper registration beyond all doubt will not be counted.

Further information about postal voting is printed on the online access cards which will be sent out to properly registered shareholders or their proxies.

6.2 Issuing proxies to third parties

Shareholders who submitted their registration and evidence of shareholding in the proper form and on time and do not intend to follow the virtual Annual General Meeting or exercise their shareholder rights themselves may be represented by an authorized party (proxy) in the exercise of their voting rights and other shareholder rights, such as e.g. banks, intermediaries, shareholder associations or voting rights consultants. If the authorized party is an intermediary, a bank or another shareholder representative named in § 135 AktG [*German Stock Corporation Act*], the statutory provisions with regard to form and proof of authorization shall apply. The following rules apply for all other authorized parties.

In order to follow the video and audio broadcast of the Annual General Meeting and exercise shareholder rights it is necessary, that the authorized party receives from the grantor the access data to the shareholder portal printed on the online access card, unless such access data have been sent directly to the authorized party. Use of the access by the authorized party also serves as proof of authorization.

Authorized parties may not physically attend the Annual General Meeting. They may only exercise voting rights for shareholders they represent by way of postal voting or by issuing (sub)powers of attorney to the voting proxies appointed by the Company.

The Company assumes that shareholders have informed their proxies about the disclosure and processing of their personal data in accordance with the EU General Data Protection Regulation and the German Federal Data Protection Act.

Proxies may be issued to the authorized party or to the Company. Proof of authorization may be furnished by the authorizing shareholder or the authorized party sending the authorization document (e.g. the original proxy, a copy or a scan thereof) to the following postal or e-mail address; for organisational reasons, the proof of authorization must be received no later than June 28, 2022, 24:00 (CEST) (date of receipt):

*Nabaltec AG
c/o Computershare Operations Center
80249 Munich
E-mail: anmeldestelle@computershare.de*

The above modes of transmission can also be used if shareholders wish to issue proxies by declaration to the Company; separate proof of authorization is not required in this case. Previously issued proxies may also be revoked by direct declaration to the Company through the aforementioned modes of transmission.

For organisational reasons, shareholders must use the shareholder portal to issue, revoke and amend proxies after June 28, 2022, 24:00 (CEST).

Shareholders who would like to be represented by a proxy are asked to use the form provided by the Company to properly registered shareholders together with their online access card. Proxies may also be issued, changed or revoked electronically after June 28, 2022, 24:00 (CEST) through the shareholder portal until the end of voting at the Annual General Meeting. Shareholders can find further details online at www.nabaltec.de/en/investor-relations/annual-general-meeting.

Proxies which cannot be matched to a properly registered shareholder beyond all doubt will not be taken into consideration. Therefore, if the proxy form printed on the online access card is not being used and the proxy is not being issued electronically through the shareholder portal, shareholders and authorized parties should ensure that they provide information about the authorizing shareholder (number of the online access card or the shareholder's name, address and number of registered shares from the online access card).

6.3 Issuing authorizations to the Company's voting proxies

Furthermore, the Company provides its shareholders and their proxies with the possibility of being represented at the Annual General Meeting by a voting proxy appointed by the Company to act as an authorized representative in the exercise of voting rights.

If authorized to do so, the voting proxy appointed by the Company exercises the voting rights exclusively in accordance with shareholders' instructions. The voting proxy appointed by the Company will abstain if shareholders' instructions are missing or are ambiguous. The voting proxy appointed by the Company cannot be empowered or instructed to raise objections against resolutions of the Annual General Meeting, to speak and to raise questions or to submit motions.

Authorizations and instructions to the voting proxies appointed by the Company can be issued, modified or revoked electronically via the Company's shareholder portal, which can be reached at the internet address www.nabaltec.de/en/investor-relations/annual-general-meeting. This option exists through the end of voting at the Annual General Meeting.

Alternatively, authorizations and instructions may be issued to the voting proxies appointed by the Company using the proxy form which is printed on the online access card. For organisational reasons, the completed proxy forms must be received by the Company by June 28, 2022, 24:00 (CEST) (date of receipt) at the following postal or e-mail address so that they can be taken into consideration by the voting proxy:

*Nabaltec AG
c/o Computershare Operations Center
80249 Munich
E-mail: anmeldestelle@computershare.de*

Further information concerning the issuing of powers of attorney and voting instructions to the voting proxy appointed by the Company are included in the documents sent out to the shareholders together with the online access card.

6.4 Supplementary information on the exercise of voting rights

In principle, the Company will take into account the last declaration (exercise of voting rights or granting of power of attorney and, if applicable, instructions to the Company's voting proxy) of a shareholder and his proxy received by the deadline. If voting rights are exercised in due time by more than one method (letter, e-mail, electronically via the shareholder portal by postal vote) or authorization and, if applicable, instructions are issued to the Company's proxy, and if it is not clear to the Company which declaration was received last or later, such declarations will be taken into account in the following order: 1st electronically via the shareholder portal, 2nd by e-mail, and 3rd by letter.

A later vote is generally deemed to be a revocation of an earlier vote. The last revocation of a declaration received in due time shall be decisive. The granting of a power of attorney to a third party as such shall not be deemed to be a declaration or casting of a vote within the meaning of this Section II.6.4, but only the submission of a declaration or casting of a vote by the authorized third party.

Votes cast by postal vote or proxy and, if applicable, instructions on agenda item 2 (appropriation of distributable profit) shall remain valid even in the event of an adjustment to the proposal on the appropriation of distributable profit as a result of a change in the number of shares carrying dividend rights.

If an individual vote is held on an agenda item instead of a collective vote, the postal vote cast or instruction given on this agenda item shall apply accordingly to each item of the individual vote.

7. Shareholder motions and election proposals according to §§ 126 (1) and 127 AktG in connection with § 1 (2) Sentence 3 COVID-19 Act

The Company's duties to publish motions and election proposals in accordance with §§ 126, 127 AktG [*German Stock Corporation Act*] are not limited or modified by the COVID-19 Act.

Countermotions by shareholders to any of the proposals made by the Company Management and election proposals should be sent, enclosing documentary evidence of shareholder status (online access card number and/or the shareholder's name and address), exclusively to Nabaltec AG, Management Board, Alustrasse 50 - 52, 92421 Schwandorf, e-mail: GegenantraegeHV2022@nabaltec.de. Countermotions and election proposals received by the Company at the latest fourteen days prior to the date of the Annual General Meeting, without taking into account the day of the Annual General Meeting and the day of receipt, i.e. on June 14, 2022, 24:00 (CEST) (date of receipt), at the latest, and meeting the requirements set out in §§ 126 and 127 AktG will be published on the

internet site of the Company at www.nabaltec.de/en/investor-relations/annual-general-meeting, including the shareholder's name, grounds and a possible response from Company management, and will be made available to the beneficiaries specified in § 125 (1) through (3) AktG under the conditions specified therein. A countermotion and/or the reasons for such countermotion do not have to be published if one of the exclusions according to § 126 (2) AktG apply.

The Company informs the shareholders as follows: Since this Annual General Meeting as virtual meeting will be held by way of video and audio broadcast, with the shareholders not physically in attendance, in the lack of such physical presence shareholder motions and election proposals cannot be put up for a vote at the Annual General Meeting.

However, motions or election proposals by shareholders which are to be made accessible pursuant to § 126 or § 127 AktG are deemed to have been made at the Annual General Meeting pursuant to § 1 (2) Sentence 3 of the COVID-19 Act if the shareholder making the motion or submitting the election proposal is duly authorized and registered for the Annual General Meeting. Such motions or election proposals will therefore be entered into the shareholder portal without undue delay after examination in such a way that the shareholders can also exercise their voting rights on these motions and election proposals in accordance with Section II.6.

The shareholders of the Company are therefore requested, even if they have already cast their votes by June 15, 2022 by way of electronic postal vote (if applicable, through a proxy) via the shareholder portal or postal vote, to find out from June 20, 2022, 6.00 p.m. (CEST) onwards on the Company's shareholder portal whether further voting options (further motions or election proposals) have been added as a result of such motions or election proposals from shareholders that are deemed to have been submitted, for which they can also exercise their voting rights or issue proxies via the options described in Section II.6 above.

8. Right of enquiry/right for shareholders to pose questions by way of electronic communication

Based on § 1 (2) Sentence 1 No. 3, Sentence 2 half-sentence 2 of the COVID-19 Act, the Management Board has decided, with the approval of the Supervisory Board, that shareholders will be required to submit their questions to the Company no later than one day prior to the date of the Annual General Meeting, by way of electronic communication. The Management Board is free to decide how to answer questions, exercising due discretion (§ 1 (2) Sentence 2 half-sentence 1 of the COVID-19 Act).

Only shareholders who are properly registered for the Annual General Meeting may submit questions. The questions must be received by the Company no later than June 28, 2022, 24:00 (CEST) (date of receipt), exclusively at the following e-mail address:

FragenHV2022@nabaltec.de

Questions which are submitted after this deadline expires will not be considered.

Questions will only be considered if evidence of shareholding is furnished along with the question or questions, by specifying either the name and address of the shareholder or authorized party and/or the online access card number of the shareholder.

Upon answering questions during the Annual General Meeting, the name of the questioner will only be disclosed (insofar as individual questions are answered) if the questioner expressly consented to disclosure of his or her name when submitting the question. The same applies for the posting of questions and possible responses on the Company website in advance of the Annual General Meeting: in this case as well, the questioner's name will only be disclosed if he or she expressly consented to such disclosure when submitting the question.

9. Objections to shareholder resolutions

Shareholders who exercised their voting rights by way of postal voting (in writing or by way of electronic communication) or by proxy have the option of lodging objections to shareholder resolutions with the notary keeping the minutes of the Annual General Meeting. Objections are to be lodged with the notary electronically via the e-mail address

WiderspruchHV2022@nabaltec.de

at any time from the time the meeting is opened until the meeting is closed by the meeting Chairperson. The objection is to be lodged together with evidence of shareholding, by specifying either the shareholder's online access card number and/or the shareholder's name and address.

The notary has authorized the Company to receive objections and receives the objections from the Company.

10. Deadlines and time information

All time information in this invitation is given in Central European Time (CEST) applicable to Germany. With regard to the Coordinated Universal Time (UTC), this corresponds to the ratio UTC = CEST minus two hours.

11. Binding nature of the vote

Shareholders and their proxies have the opportunity to exercise their voting rights as described above in Section II.6. No resolution is proposed under agenda item 1 and therefore no vote is scheduled. The scheduled votes on agenda items 2 to 7 are binding. Shareholders may vote "Yes" (in favor) or "No" (against) or abstain (from voting) on all votes.

12. Data protection

In connection with the Annual General Meeting, Nabaltec AG processes personal data. Detailed information and notices provided by the Company regarding the processing of personal data of the shareholders by the Company and the shareholders' rights pursuant to the data protection laws are published on the internet site of the Company under www.nabaltec.de/en/investor-relations/annual-general-meeting. Shareholders who authorize a proxy are kindly asked to inform the proxy on the data protection information of the Company.

For the users of the shareholder portal, additional data protection notices apply, which can be viewed at any time in the portal.

13. Technical notes concerning the virtual Annual General Meeting

An internet connection and a terminal device with access to the internet will be required in order to follow the virtual Annual General Meeting, use the shareholder portal and exercise your shareholder rights, as well as e-mail access in some cases. A stable internet connection and adequate transmission speed are recommended for optimal playback of the audio and video broadcast of the Annual General Meeting.

If you are using a computer to receive the video and audio broadcast of the virtual Annual General Meeting, you will need a browser and a loudspeaker or headphones.

To access the Company's internet-based shareholder portal, you will need your online access card, which will be sent to you unsolicited after proper registration. This online access card will contain your personalised access data, which you can use to log into the shareholder portal.

In order to minimize the risk that your ability to exercise your shareholder rights will be limited by technical problems arising during the virtual Annual General Meeting, it is recommended that you exercise your shareholder rights (particularly voting rights) prior to commencement of the Annual General Meeting if possible. Voting rights are expected to be exercisable in the shareholder portal starting on June 8, 2022.

14. Notice concerning the availability of the video and audio broadcast

Shareholders can follow the entire Annual General Meeting through the online shareholder portal via the video and audio broadcast. Given the present state of technology, the video and audio broadcast of the Annual General Meeting and the availability of the internet-based shareholder portal may be subject to fluctuations due to limitations on the availability of the telecommunications network and limitations on internet services from third-party providers, over which the Company has no control. Accordingly, the Company can assume no warranty or liability for the functioning and constant availability of the internet services used, the third-party network elements used, the video and audio broadcast and access to the shareholder portal and its general availability. The Company also assumes no responsibility for errors and defects in the hardware and software used to conduct the Annual General Meeting over the internet, including those of the service providers used, except in case of intentional action. For this reason, the Company recommends taking advantage of the aforementioned options for exercising shareholder rights, particularly the exercise of voting rights, at an early date. The Chairperson of the Annual General Meeting reserves the right to suspend conduct of the Annual General Meeting if this is imperative due to data protection or security reasons.

Schwandorf, May 2022
The Management Board

This document is a convenience translation of the German original of the Invitation to the Annual General Meeting 2022. For purposes of interpretation and in case of any discrepancies the German version shall be authoritative.

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